

# National Respiratory Audit Programme (NRAP) Improvement Coach

## Role Description

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### Introduction

The National Respiratory Audit Programme (NRAP) is looking to recruit and train Improvement Coaches to support clinical teams aiming to achieve sustainable improvement in the care of people with respiratory conditions in England and Wales. This round builds on the successful programme run between 2024-2025.

NRAP will provide training and logistical support to the Improvement Coaches so that they may acquire the skills necessary to deliver effective support to teams undertaking improvement work. This piece of work will be overseen by a Healthcare Improvement clinical lead and supported by the Senior clinical lead of the programme.

### Purpose of the role

Coaches will receive peer mentor training and Action Learning Set support via online learning and a virtual workshop. Coaches will then provide support to respiratory teams who are working on their chosen improvement projects. These teams will have also completed a training programme to equip them with a basic knowledge of healthcare improvement.

Members from the NRAP team will co-facilitate initial sessions so that Coaches are confident to continue delivery on their own at future workshops. NRAP will ensure that teams allocated to work with Coaches have similar availability, to streamline logistics, and will set up mechanisms for document sharing and asynchronous discussions with their group of teams. Templates for specific activities with teams are also available.

By establishing Coaches as a source of local support, regional respiratory teams will be supported to engage in improvement projects and maintain momentum in achieving sustainable improvement in services.

### What you're responsible for

- Completing 1-hour of self-directed online learning
- Attending 1 full-day virtual workshop
- Co-facilitating 1 half-day workshop for a group of 20-25 participants alongside members from the NRAP team
- Facilitating 5 follow-up virtual workshops/webinars for service teams over a 6-18 month period. NRAP will work with Coaches to identify administrative support available locally to set up these additional sessions. Coaches will facilitate these sessions alone but trouble-shooting calls will be set-up at certain points so that support may be found through sharing experiences with fellow Coaches and a member of the NRAP clinical team.

### Person specification:

- You will be in post a clinician based in England or Wales with experience in an NHS setting relevant to NRAP (Adult or Children and Young People Asthma, COPD, Pulmonary Rehabilitation, Primary Care (Wales only)) e.g. specialist nurse, medical consultant, physiotherapist, specialist trainee, GP with relevant experience or other AHP in respiratory medicine.
- You are enthusiastic about achieving service improvements and developing management of respiratory care.
- You have time specified below to complete training and deliver coaching workshops.
- You are able to work collaboratively with others in a remote team and build good working relationships.
- You have experience of dealing with sensitive and confidential information and ability to act with discretion.
- You have good communication skills, with the ability to encourage and influence others.
- You have demonstrable coaching experience.
- You have demonstrable experience of involvement in healthcare improvement.

### What you'll gain:

- Leadership experience in an improvement role
- Peer networking and support from Coaches across England and Wales
- Access to tailored online learning
- Experience driving meaningful change and improvement in the care of patients
- A strong foundation for continuing improvement work

## Time commitment

Training (July-September 2026):

- 1-hour self-directed online learning to be completed in July - September 2026
- 1-day virtual workshop to take place in September 2026 (date to be confirmed)

Facilitation (6-18 month period starting October 2026):

- 1 half-day virtual workshop
- Five one-hour virtual workshops/webinars
- Please note that facilitation dates will be arranged to suit the availability of selected Coaches
- Time commitment to responding to queries from HI teams and communicating with NRAP to coordinate activity relating to the HI programme

## Tenure

Your role will last approximately 18 months, starting with training for Coaches from July 2026 and finishing when Coaches have facilitated five follow-up sessions with service team participants.

It would be desirable that post-holders expect to stay within their trust/health board for a minimum of 18 months.

## Compensation

This is a voluntary role. All training is provided free of charge. Although it is expected that coaching workshops will be delivered virtually, travel expenses incurred as part of your coaching will be covered.

## Location

We are looking for Coaches across all regions in England and Wales, and we will strive to match Coaches with team(s) availability.

## Submission and selection

Candidates should apply by completing the online [application form](#) and submitting their most up-to-date CV to [NRAPinbox@rcp.ac.uk](mailto:NRAPinbox@rcp.ac.uk)

The deadline for submitting your application is **22 June 2026**.

Suitable candidates will be invited to attend an informal discussion with the NRAP team (date to be confirmed).

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- Equity: valuing diversity and treating everyone with respect and fairness
- Excellence: setting and upholding the highest standards
- Innovation: embracing new ideas and technologies to advance health, care and education
- Collaboration: working together across disciplines, borders and communities

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